



PAP-014-003811

Seat No. _____

**M. P. M. (Sem. VIII) (W.E.F. 2014-15 & 2015-16)
Examination**

August - 2020

Human Resource Management

Faculty Code : 014

Subject Code : 003811

Time : 3 Hours]

[Total Marks : 80

- Instructions :** (1) Attempt three questions from each section.
(2) Questions 1 and 5 are compulsory.
(3) Figure to the right indicates full marks for the respective question.
(4) Draw neat and clean diagram when required.

SECTION - I

1 Answer the following questions : (Any Seven) 14

- (1) Define Human resource management.
- (2) Explain the term 'Performance appraisal'.
- (3) Give the full form of VRS.
- (4) Define Job description with suitable example.
- (5) Explain Employee Motivation.
- (6) What do you mean by Recruitment?
- (7) Define Blind advertisement with example.
- (8) What is HR Policy?
- (9) Describe the term HR Audit.
- (10) Explain HRM as an art and a science with example.

2 Answer the following questions :

- (1) Explain HRM. Discuss objectives and characteristics of sound HR Policy. **7**
- (2) Write a detail note on Job description. **6**

- 3** Answer the following questions :
- (1) Discuss the Internal sources of Recruitment with suitable example. **7**
 - (2) What are the Responsibilities of Personnel Specialist? - Discuss. **6**
- 4** Answer the following questions :
- (1) Explain Importance of employee training in Pharmacy Company. **7**
 - (2) Discuss the Ranking and Paired comparison method of Performance appraisal. **6**

SECTION - II

- 5** Answer the following questions : (Any **Two**) **14**
- (1) What is Employee training? Discuss On-the-Job training methods with example.
 - (2) Differentiate Time wage and Piece wage system.
 - (3) Explain- characteristics of Human resource management.
- 6** Answer the following questions :
- (1) Explain Organizational structure of Personnel department with suitable graph. **7**
 - (2) Discuss the Process of Performance appraisal. **6**
- 7** Answer the following questions :
- (1) Explain the Administrative and Welfare Role of HR manager. **7**
 - (2) Write a note on Factors influencing Personnel policy. **6**
- 8** Answer the following questions :
- (1) Explain the Managerial functions of HRM. **7**
 - (2) Write a detail note on Retirement and Retrenchment. **6**